

Leadership conference for business executives and decision makers

FOCUS

11:00-12:10

11:00-11:10 Opening speeches

11:10-11:30 “How can you lead large transformation efforts without triggering the “antibodies of change?””, **Daniel Sunde-Hansen**

11:30-11:50 “How to turn a pandemic situation into a competitive advantage?”, **Merete Berdal**

11:50-12:10 “Great conversations eat strategy for breakfast”, **Anne Sophie Gjems**

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12:10-14:10

12:10 – 13:00 Lunch & social networking

13:00-13:45 Open panel discussions (onsite and online)
“Hybrid Work – the new Modus Operandi?”
Rediscovering best hybrid work practices in breakout groups, led by moderators

213 auditorium (LT) – moderated by Assoc. prof. Dr. Audronė Nakrošienė, Director of ISM Executive MBA studies | Tomas Dabašinskas, General Manager at SQUALIO Lithuania | Liutauras Medžiūnas, Head of Development Department at Visma Lithuania

214 auditorium (LT) – moderated by Dr. Rasa Katilienė, The Head of Module at ISM Executive School | Edvinas Regelskis, Head of Organisational Development at Maltiečiai | Povilas Poderskis, COO at Nord Security | Ernesta Galinienė, Head of People & Culture at ACME Group

114ABC auditorium (EN) – moderated by Prof. Dr. Vita Akstinaitė, Professor at ISM University | Vilma Bružienė, CEO at ERGOLAIN | Irena Balkūnė, CHRO at Lithuanian Railways

ONLINE (EN) – moderated by Prof. Dr. Inga Minelgaitė, Professor at the University of Iceland | Prof. Dr. Raimonda Alondorienė, Professor at ISM University, Director of HR at DEVBRIDGE

**ISM**Executive School
REFOCUS**Leadership conference for business executives and decision makers****REFOCUS****14:10-15:30**

14:10-14:30 “Hybrid work: what have we learned? What is still to be learned?”, panel discussion
Moderated by:

Prof. Dr. Vita Akstinaitė, Professor at ISM University

Assoc. prof. Dr. Audronė Nakrošienė, Director of ISM Executive MBA studies

Povilas Poderskis, COO at Nord Security

Irena Balkūnė, CHRO at Lithuanian Railways

14:30-14:50 “Thriving in a disrupted world”, **Anne Jorun Aas**

14:50-15:10 “As a leader, are you ready for the next move?”, **Bjornar Lund**

15:10-15:30 “Trust is a Must”, **Tom Georg Olsen**

15:30-15:50 Farewell
What does the New Normal taste like? (outside)



Norwegian Embassy

